



2007 MSCI Sales & Management Compensation Survey

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Participant List – United States

Alabama

Crucible Materials Corporation
Jemison Demsey Metals (Two Locations)
Marmon/Keystone Corporation
New Process Steel
O'Neal Steel, Inc. (Two Locations)
Ryerson, Inc.

Arkansas

Ryerson, Inc. (Two Locations)

Arizona

McNichols Company
Reliance Steel & Aluminum Company
Ryerson, Inc.

California

A.J. Oster Company
Alliance Metals, Inc.
AMI Metals, Inc.
Crest Steel Corporation
Feralloy Corporation
Guntert Steel
Lynch Metals, Inc.
Marmon/Keystone Corporation
McNichols Company
Metalmart International, Inc.
PDM Steel Service Centers, Inc. (Three Locations)

California

Reliance Steel & Aluminum Company (Six Locations)
Ryerson, Inc. (Two Locations)
Samuel Son & Co., Ltd.
Staub Metals Corporation (Two Locations)
ThyssenKrupp Steel N.A., Inc.
Tubular Steel, Inc.
TW Metals, Inc.
Ugitech USA, Inc.

Colorado

Marmon/Keystone Corporation
Metalwest LLC
Norfolk Iron & Metal Company
Reliance Steel & Aluminum Company (Four Locations)
Ryerson, Inc.
Timberline Steel (Three Locations)

Connecticut

Amstek Metal LLC
Coilplus Connecticut, Inc.
Olympic Steel, Inc.
Ryerson, Inc.
ThyssenKrupp Steel N.A., Inc.
Yarde Metals

Delaware

Marmon/Keystone Corporation



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Participant List – United States (continued)

Delaware (continued)

Ryerson, Inc.

Florida

Cargill Steel Service Centers

McNichols Company

Olympic Steel, Inc.

Ryerson, Inc. (Four Locations)

SG Steel Services Company

ThyssenKrupp Steel N.A., Inc.

TW Metals, Inc.

Georgia

Alliance Metals, Inc.

Energy Steel Products, Inc.

Marmon/Keystone Corporation

McNichols Company

Olympic Steel, Inc.

Petersen Aluminum Corporation

Ryerson, Inc.

ThyssenKrupp Steel N.A., Inc.

TW Metals, Inc. (Two Locations)

Iowa

Olympic Steel, Inc.

Owen Industries, Inc. (Two Locations)

Ryerson, Inc.

Idaho

Farwest Steel Corporation

Illinois

A.J. Oster Company

Amstek Metal LLC

Amtek Steel, Inc.

Arlington Metals Corporation

Block Steel Corporation

Castle Metals

Central Steel & Wire Company

Chicago Tube & Iron Company

Crucible Materials Corporation

Energy Steel Products, Inc.

Feralloy Corporation

Kreher Steel Company LLC

Marmon/Keystone Corporation

New Process Steel

Olympic Steel, Inc.

Petersen Aluminum Corporation

Precision Steel Warehouse, Inc.

Robinson Steel Company, Inc. (Two Locations)

Ryerson, Inc. (Two Locations)

Schmolz & Bickenbach USA, Inc.

ThyssenKrupp Steel N.A., Inc.



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Participant List – United States (continued)

Illinois

TW Metals, Inc.
Ugitech USA, Inc.
Viking Materials, Inc.

Indiana

Berlin Metals LLC
Cargill Steel Service Centers
Crucible Materials Corporation
Feralloy Corporation
Lock Joint Tube LLC
Robinson Steel Company, Inc.
Ryerson, Inc. (Two Locations)
ThyssenKrupp Steel N.A., Inc. (Two Locations)
Westfield Steel, Inc. (Two Locations)

Kansas

AMI Metals, Inc.
Metalwest LLC
Norfolk Iron & Metal Company
Reliance Steel & Aluminum Company (Two Locations)
Steel & Pipe Supply Company
TW Metals, Inc.

Kentucky

Huntington Steel & Supply Company, Inc.
Ryerson, Inc. (Two Locations)
Steel Technologies

Louisiana

Ryerson, Inc. (Two Locations)

Massachusetts

Crucible Materials Corporation
Marmon/Keystone Corporation
Mid City Steel Corporation
Ryerson, Inc.
TW Metals, Inc.

Maryland

Petersen Aluminum Corporation
Steel Services, Inc.
ThyssenKrupp Steel N.A., Inc.

Michigan

Arlington Metals Corporation
Crucible Materials Corporation (Two Locations)
Griggs Steel Company
Marmon/Keystone Corporation
Olympic Steel, Inc.
Ryerson, Inc. (Two Locations)
Schmolz & Bickenbach USA, Inc.
Scion Steel
ThyssenKrupp Steel N.A., Inc. (Four Locations)
TW Metals, Inc.

Minnesota

Crucible Materials Corporation



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Participant List – United States (continued)

Minnesota

Marmon/Keystone Corporation
Olympic Steel, Inc.
Ryerson, Inc.
Schmolz & Bickenbach USA, Inc.
ThyssenKrupp Steel N.A., Inc.
TW Metals, Inc.
Viking Materials, Inc.
West Central Steel, Inc.

Missouri

AMI Metals, Inc.
Crucible Materials Corporation
Marmon/Keystone Corporation
Ryerson, Inc. (Two Locations)
Steel Manufacturing & Warehouse Company
ThyssenKrupp Steel N.A., Inc.
Tubular Steel, Inc.

Mississippi

Ryerson, Inc.

Montana

Pacific Steel & Recycling

North Carolina

Crucible Materials Corporation (Two Locations)
Marmon/Keystone Corporation
McNichols Company

North Carolina

Olympic Steel, Inc.
O'Neal Steel, Inc.
Ryerson, Inc. (Two Locations)
ThyssenKrupp Steel N.A., Inc.

North Dakota

Owen Industries, Inc.

Nebraska

Norfolk Iron & Metal Company
Ryerson, Inc.

New Jersey

AMI Metals, Inc.
Denman & Davis
Kane Steel Company
Lynch Metals, Inc.
McNichols Company
TW Metals, Inc.
Ugitech USA, Inc.

New Mexico

Reliance Steel & Aluminum Company
Timberline Steel

Nevada

PDM Steel Service Centers, Inc. (Two Locations)

New York

Denman & Davis



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Participant List – United States (continued)

New York

Klein Steel Service, Inc.
Ryerson, Inc. (Three Locations)
Samuel Son & Co., Ltd.
ThyssenKrupp Steel N.A., Inc. (Two Locations)
TW Metals, Inc.

Ohio

A.J. Oster Company
Atlas Steel Products Company
Benjamin Steel Company, Inc.
Berwick Steel Company (Two Locations)
Coilplus Ohio, Inc.
Crucible Materials Corporation
Ferguson Metals, Inc.
Jemison Demsey Metals
Lock Joint Tube LLC
Marmou/Keystone Corporation
McNichols Company (Two Locations)
MISA Metals, Inc.
Olympic Steel, Inc.
Ryerson, Inc. (Three Locations)
Schmolz & Bickenbach USA, Inc.
Singer Steel
Specialty Pipe & Tube, Inc.
ThyssenKrupp Steel N.A., Inc. (Three Locations)

Ohio

Tremblay Tool Steels, Inc.
TW Metals, Inc.
Worthington Industries

Oklahoma

Cargill Steel Service Centers
Ryerson, Inc.
ThyssenKrupp Steel N.A., Inc.

Oregon

Farwest Steel Corporation (Two Locations)
Pacific Metal Company (Two Locations)
Reliance Steel & Aluminum Company
Ryerson, Inc.
ThyssenKrupp Steel N.A., Inc.

Pennsylvania

Alliance Metals, Inc.
Anderson Metals, Inc. (Two Locations)
Coilplus Pennsylvania, Inc.
Crucible Materials Corporation
High Steel Service Center LLC
Marmou/Keystone Corporation (Two Locations)
Olympic Steel, Inc. (Two Locations)
Penn Stainless Products, Inc.
Ryerson, Inc. (Three Locations)
Samuel Son & Co., Ltd.



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Participant List – United States (continued)

Pennsylvania

ThyssenKrupp Steel N.A., Inc. (Two Locations)
TW Metals, Inc.
Ugitech USA, Inc.

Rhode Island

A.J. Oster Company
Denman & Davis
ThyssenKrupp Steel N.A., Inc.

South Carolina

Action Stainless & Alloys, Inc.
Feralloy Corporation
Jemison Demsey Metals
Ryerson, Inc.
ThyssenKrupp Steel N.A., Inc.

Tennessee

AMI Metals, Inc.
Cargill Steel Service Centers (Three Locations)
Ryerson, Inc. (Three Locations)
Steel Summit Tennessee
ThyssenKrupp Steel N.A., Inc. (Two Locations)

Texas

Action Stainless & Alloys, Inc. (Three Locations)
Alliance Metals, Inc.
AMI Metals, Inc.
Cargill Steel Service Centers (Three Locations)

Texas

Crucible Materials Corporation
Curtis Steel Company, Ltd. (Three Locations)
Cyclone Steel Services, Inc.
Energy Steel Products, Inc.
Marmon/Keystone Corporation
McNichols Company
Metalwest LLC
New Process Steel
O'Neal Steel, Inc.
Petersen Aluminum Corporation
Reliance Steel & Aluminum Company (Four Locations)
Ryerson, Inc. (Two Locations)
Samuel Son & Co., Ltd.
Specialty Pipe & Tube, Inc.
Texas Iron and Metal Company
ThyssenKrupp Steel N.A., Inc. (Two Locations)

Utah

Marmon/Keystone Corporation
Metalwest LLC
PDM Steel Service Centers, Inc.
Reliance Steel & Aluminum Company
ThyssenKrupp Steel N.A., Inc.

Virginia

Ryerson, Inc. (Two Locations)



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Participant List – United States (continued)

Virginia

Steel Services, Inc. (Three Locations)

Washington

Farwest Steel Corporation

Haskins Steel Company, Inc.

Marmon/Keystone Corporation

Pacific Metal Company

PDM Steel Service Centers, Inc.

Ryerson, Inc. (Two Locations)

The Coeur d'Alenes Company

TW Metals, Inc.

Wisconsin

Crucible Materials Corporation

Dalco Metals, Inc.

Ryerson, Inc. (Two Locations)

ThyssenKrupp Steel N.A., Inc.

Wisconsin Steel & Tube Corporation

West Virginia

Huntington Steel & Supply Company, Inc. (Three Locations)