



2008 MSCI Production Employee Compensation Survey

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Participant List – United States

Alabama

Castle Metals
Feralloy Corporation
Jemison Demsey Metals (Two Locations)
Namasco Corporation
O'Neal Steel, Inc.
Robinson Steel Co., Inc.
Ryerson, Inc.

Arizona

Crest Steel Corporation
Industrial Metal Supply Co.
McNichols Company
Namasco Corporation (Two Locations)
Reliance Steel & Aluminum Company (Three Locations)

Arkansas

Ryerson, Inc. (Two Locations)

California

A.J. Oster, LLC
AMI Metals, Inc.
Castle Metals (Three Locations)
CCC Steel, Inc.
Crest Steel Corporation
Feralloy Corporation
Future Metals, Inc.
Industrial Metal Supply Co. (Four Locations)
Lynch Metals, Inc.

California (continued)

McNichols Company (Two Locations)
Metalmart International, Inc.
Namasco Corporation (Three Locations)
PDM Steel Service Centers, Inc. (Three Locations)
Reliance Steel & Aluminum Company (Eight Locations)
Ryerson, Inc. (Two Locations)
Samuel, Son & Co., Ltd. (Two Locations)
Staub Metals Corporation
Totten Tubes
Tubular Steel, Inc.
TW Metals, Inc.

Colorado

Metalwest LLC
Norfolk Iron & Metal Company
PDM Steel Service Centers, Inc.
Reliance Steel & Aluminum Company (Three Locations)
Ryerson, Inc.

Connecticut

Castle Metals
Mid City Steel Corporation
Namasco Corporation
Olympic Steel, Inc.
Ryerson, Inc.
Ulbrich Stainless Steels & Special Metals, Inc.



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Participant List – United States (*continued*)

Delaware

Namasco Corporation
Ryerson, Inc.

Florida

Cargill Steel Service Centers
Future Metals, Inc.
McNichols Company
Namasco Corporation (Three Locations)
Ryerson, Inc. (Three Locations)

Georgia

Castle Metals
Chatham Steel
McNichols Company
Namasco Corporation (Two Locations)
Olympic Steel, Inc.
Ryerson, Inc.
Tubular Steel, Inc.

Illinois

A.J. Oster Company
ANCO Steel Company, Inc.
Block Steel Corporation
Bohler Uddeholm
Castle Metals
Central Steel & Wire Company
Charter Steel Trading Company, Inc.
Feralloy Corporation (Two Locations)
Kreher Steel Company LLC
McNichols Company
Metals USA

Illinois (continued)

Namasco Corporation (Three Locations)
National Tube Supply
Olympic Steel, Inc.
Precision Steel Warehouse, Inc.
Robinson Steel Company, Inc. (Two Locations)
Ryerson, Inc. (Two Locations)
Tubular Steel, Inc.
TW Metals, Inc.
Viking Materials, Inc.

Indiana

Berlin Metals LLC
Cargill Steel Service Centers
Castle Metals
Eagle Steel Products
Feralloy Corporation (Two Locations)
Namasco Corporation (Two Locations)
O'Neal Steel, Inc.
Robinson Steel Company, Inc.
Ryerson, Inc. (Two Locations)
Steel Technologies
Steel Warehouse Company
Westfield Steel, Inc. (Two Locations)

Iowa

Namasco Corporation
Norfolk Iron & Metal Company
Olympic Steel, Inc.
Owen Industries, Inc.
Robinson Steel Company, Inc.
Ryerson, Inc. (Three Locations)



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Participant List – United States (*continued*)

Kansas

AMI Metals, Inc.
Castle Metals
McNichols Company
Metalwest LLC
Norfolk Iron & Metal Company
Reliance Steel & Aluminum Company (Two Locations)
Steel & Pipe Supply Company (Three Locations)
TW Metals, Inc.

Kentucky

Ryerson, Inc. (Two Locations)

Louisiana

Namasco Corporation (Two Locations)
Ryerson, Inc. (Two Locations)

Maryland

McNichols Company
Samuel, Son & Co., Ltd.

Massachusetts

Castle Metals
McNichols Company
Mid City Steel Corporation
Ryerson, Inc.

Michigan

Central Steel & Wire Company
Griggs Steel Company
Kreher Steel Company LLC
Lorin Industries

Michigan (continued)

Metals USA
Olympic Steel, Inc.
Ryerson, Inc. (Two Locations)

Minnesota

Castle Metals
McNeilus Steel, Inc.
McNichols Company
Olympic Steel, Inc.
Ryerson, Inc.
Viking Materials, Inc.

Mississippi

Namasco Corporation
Ryerson, Inc.

Missouri

AMI Metals, Inc.
Castle Metals
Metals USA
Robinson Steel Company, Inc.
Ryerson, Inc. (Two Locations)
Steel & Pipe Supply Company (Two Locations)
Steel Manufacturing & Warehouse Company
Tubular Steel, Inc. (Two Locations)

Nebraska

Norfolk Iron & Metal Company
Ryerson, Inc.

Nevada

PDM Steel Service Centers, Inc. (Two Locations)



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Participant List – United States (*continued*)

New Jersey

AMI Metals, Inc.
Denman & Davis
Kane Steel Company
Lynch Metals, Inc.
McNichols Company
TW Metals, Inc.

New Mexico

Reliance Steel & Aluminum Company (Two Locations)

New York

Denman & Davis
Klein Steel Service, Inc. (Three Locations)
Ryerson, Inc.
Samuel, Son & Co., Ltd. (Two Locations)

North Carolina

Castle Metals
Central Steel & Wire Company
McNichols Company
Metals USA
Namasco Corporation
Olympic Steel, Inc.
Robinson Steel Company, Inc.
Ryerson, Inc. (Two Locations)

Ohio

A.J. Oster Company
Benjamin Steel Company, Inc.
Castle Metals (Three Locations)

Ohio (continued)

Central Steel & Wire Company
Clinton Aluminum & Stainless
Coilplus Ohio, Inc.
Jemison Demsey Metals
McNichols Company (Two Locations)
Metals USA
Olympic Steel, Inc.
Ryerson, Inc. (Two Locations)
SteelSummit Holdings, Inc.
The Universal Steel Company
Tubular Steel, Inc.
Worthington Industries

Oklahoma

Cargill Steel Service Centers
Metals USA Plates and Shapes West (Three Locations)
Ryerson, Inc.
Steel & Pipe Supply Company (Two Locations)

Oregon

Farwest Steel Corporation (Two Locations)
Feralloy Corporation
Reliance Steel & Aluminum Company (Two Locations)
Ryerson, Inc.

Pennsylvania

A.J. Oster Company
Castle Metals
High Steel Service Center LLC
Kane Steel Company



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Participant List – United States (*continued*)

Pennsylvania (Continued)

McKnight Steel & Tube Company
Namasco Corporation
Olympic Steel, Inc. (Two Locations)
Ryerson, Inc. (Two Locations)
Samuel, Son & Co., Ltd.
Tubular Steel, Inc.

Rhode Island

A.J. Oster Company
Denman & Davis

South Carolina

Feralloy Corporation
Jemison Demsey Metals
Namasco Corporation
Olympic Steel, Inc.
Ryerson, Inc.

Tennessee

Cargill Steel Service Centers (Three Locations)
Ryerson, Inc. (Four Locations)

Texas

AMI Metals, Inc.
Cargill Steel Service Centers (Three Locations)
Castle Metals (Three Locations)
Future Metals, Inc.
Jacquet Houston, Inc.
Kreher Steel Company LLC (Two Locations)
McNichols Company (Two Locations)

Texas (continued)

Metals USA Plates and Shapes West
Metalwest LLC
Namasco Corporation (Three Locations)
O'Neal Steel, Inc.
Reliance Steel & Aluminum Company (Four Locations)
Robinson Steel Company, Inc.
Ryerson, Inc. (Two Locations)
Samuel, Son & Co., Ltd.
Steel & Pipe Supply Company (Two Locations)
Texas Iron and Metal Company
Tubular Steel, Inc.

Utah

Metalwest LLC
PDM Steel Service Centers, Inc.
Reliance Steel & Aluminum Company (Two Locations)

Virginia

O'Neal Steel, Inc.
Ryerson, Inc. (Two Locations)

Washington

AMI Metals, Inc.
Castle Metals
Future Metals, Inc.
Haskins Steel Company, Inc.
McNichols Company
Namasco Corporation
PDM Steel Service Centers, Inc.



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Participant List – United States (*continued*)

Washington (continued)

Reliance Steel & Aluminum Company

Ryerson, Inc. (Two Locations)

West Virginia

Huntington Steel & Supply Company, Inc.

Wisconsin

Basic Metals, Inc.

Central Steel & Wire Company

Dalco Metals, Inc.

Metals USA (Two Locations)

Ryerson, Inc. (Two Locations)



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Participant List – Canada

Alberta

Samuel, Son & Co., Ltd.

Ontario

Bohler Uddeholm

Castle Metals

High Strength Plates & Profiles, Inc. (Two Locations)

Pemco, Inc. (Three Locations)

Russel Metals, Inc. (Two Locations)

Samuel, Son & Co., Ltd. (Two Locations)

Venture Steel

Quebec

Castle Metals

Russel Metals, Inc.

Samuel, Son & Co., Ltd.

Saskatchewan

Castle Metals

NOTE: Although 17 locations provided data for Canada, the jobs provided for were not consistent enough to meet the minimum reporting requirements of 5 organizations. Therefore, no Canadian data cuts were published and all job analysis done in this report is based on US locations only.