



MSCI Advocacy Issues Primer

7 legislative issues to watch this year and why you should get involved

Regulatory Overreach (NLRB, OSHA, SEC, DOL)

THREAT

Excessive executive branch (presidential) rulemaking

OPPORTUNITY

Congress will consider legislation to rein in costly federal rulemaking

WHY ENGAGE

Federal regulatory compliance costs total **\$2 trillion annually**; severely reducing hiring/investment

EPA Regulations

THREAT

Costly EPA regulations

OPPORTUNITY

Congress will continue to try to rein in costly EPA rules the agency has admitted will do little to help the environment; industry and states will continue to address the regulations through the courts

WHY ENGAGE

Regulations will **raise energy prices, reduce employment** and **erode electric grid reliability**

Energy Independence

THREAT

Fewer jobs along the energy supply chain; continued dependence on foreign oil

OPPORTUNITY

Congress to consider legislation that increases domestic energy production

WHY ENGAGE

Natural gas production could add up to **930,000 new manufacturing jobs** by 2030

Trade

THREAT

Continued currency manipulation by U.S. trading partners; Chinese steel glut

OPPORTUNITY

Continued and growing support in Congress for addressing currency manipulation; executive branch action to address Chinese steel glut

WHY ENGAGE

Addressing the issue and holding China accountable will **create jobs** in the U.S. and **raise workers' standard of living**

Tax Reform

THREAT

Support for corporate-only tax reform; lawmakers seek to repeal accounting practice called last-in, first-out (LIFO) to “pay for” tax reform

OPPORTUNITY

Federal lawmakers know reform is necessary to keep U.S. businesses competitive; public support for small business and manufacturing tax fairness

WHY ENGAGE

Corporate-only reform with LIFO repeal would **disadvantage many MSCI members**—and most U.S. businesses—which pay taxes through the individual rate system and use LIFO

Health Care

THREAT

Continued implementation of Affordable Care Act (ACA) taxes and penalties

OPPORTUNITY

Congress already passed legislation to delay several ACA taxes and there is growing support for permanent repeal

WHY ENGAGE

Adding new costs on employers will **erode their ability to raise wages, provide good benefits**

Immigration & Workforce Readiness

THREAT

Immigration system not currently weighted toward skills-based immigration

OPPORTUNITY

Growing bipartisan support for comprehensive reform

WHY ENGAGE

Over the next decade nearly **3.5 million manufacturing jobs** need to be filled. The skills gap is expected to result in 2 million remaining open

Recent developments

in these and other advocacy issues in our weekly newsletter.



Connecting the Dots

Learn more.