



2016 MSCI Policy Issues: Health Care

WHAT MSCI SUPPORTS

Federal reform efforts must slow the pace of health care cost inflation and ease increased employer burdens. We need to preserve what works in our health care system while reforming what does not.

WHY IT MATTERS TO METALS

Nationally, health care spending¹ **is expected to increase 5.8 percent annually** through 2024.

Washington has made it **difficult and costly** for businesses **to provide comprehensive health insurance plans** to employees and their families.

The average cost² to manufacturers for family health insurance premiums **has increased from \$6,549 per employee** plan in 2000 **to \$16,538** per plan in 2014.

Controlling unsustainable health care costs will improve metals businesses' ability to provide good benefits for their employees and compete in a global economy.

POLICYMAKERS MUST

Preserve what is working and eliminate what does not.

Pass innovative, consumer-driven reforms that reduce individual, family and business costs and improve access to/and quality of care.

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¹ <http://www.wsj.com/articles/u-s-health-spending-growth-jumped-to-5-5-in-2014-1438114020>

² <http://www.nam.org/Newsroom/Press-Releases/2015/07/Health-Care-Top-Business-Challenge-for-Manufacturers/>