



MSCI 2020 Safety Innovation and Improvement Award



Safety starts with the culture of an organization and is an ongoing journey that never ends. It takes perseverance, employee buy-in from the top down and bottom up, and continuous improvement from the entire organization to ensure that every metals industry employee arrives home from work exactly as they left. The MSCI Safety Innovation and Improvement Award will recognize and acknowledge metals organizations that seek new and innovative approaches in their efforts to drive safety improvement towards the elusive “0”.

The improvement and/or innovative initiative could be management or employee initiated. Have you engaged leadership, changed culture, problem solved to develop a new strategy/program or improved a process or equipment? MSCI would like member companies to share their unique innovations and improvement ideas with the metals industry in an effort to encourage all to learn and strengthen their current safety program.

Recipients will be presented with the 2020 Safety Innovation and Improvement Award during a virtual award ceremony on December 1, 2020. To qualify, describe your approach following the details in the application below, and submit your application by Monday, November 9, 2020, to Monique Combs at mcombs@msci.org.



Name: _____

Company: _____

Address: _____

Phone: _____

Email: _____

REQUIRED

1. Applicants must submit a description of the initiative/project that includes the following:
 - Description of initiative/project and approach/tactics used to implement it
 - Explanation of why the initiative/project was implemented
 - Details of participants and their involvement
 - Explanation and evidence of how this initiative/project improved safety
 - Summary of key lessons learned
 - Relevant pictures or video
2. Applicant must submit a 20-second max video to be combined with other entries and played during the Award ceremony on Tuesday, December 1, 2020. This video should include your name, the name of your company, and a brief description of the success of your initiative/project.
3. Award recipients will be honored during a virtual award ceremony on Tuesday, December 1, 2020. Each will present a summary, no longer than 15 minutes, of their submission to the MSCI member audience.
4. Submissions must be received by Monique Combs at mcombs@msci.org on or before Monday, November 9, 2020.

MSCI SAFETY INNOVATION AND IMPROVEMENT AWARD CRITERIA

1. Level of innovation and uniqueness in the improvement project and/or approach.
2. Level of employee involvement in the idea/project and/or implementation of the project versus top down management driven and owned. Evidence of employee involvement and ownership.
3. Degree of tangible demonstration of linkage to improvement in Key Performance Indicators (KPIs), such as reduction in Risk Exposure, Lost Time Injuries (LTIs), Total Reported Injury Rate (TRIR), etc., and actual safety performance.
4. Evidence that the approach is culture based, people centric, and goes beyond pure technical compliance.
5. Evidence of employee and leadership training to ensure proper implementation and sustainability of improvement and stated benefit, such as PDCA loop, safety audits, etc.
6. Degree of difficulty in implementation, considering if it is complex change management involving employees and a broad part of an organization (whether it be single or multiple sites), as opposed to purely technical management driven.