

# BATTLE TESTED LEADERSHIP PRINCIPLES FOR METALS EXECUTIVES



Learn how impactful leaders **inspire** their teams, **empower** others, **create** new leaders and provide **clear intent** so their teams succeed.

MSCI and Thayer Leadership proudly offer this [experiential 3-day program](#) on the grounds of the U.S. Military Academy at West Point. Learn practical exercises that spur your learning to the highest level taught by world class military leaders with battlefield and corporate experience in situations that are volatile, uncertain, complex and ambiguous. It is strongly encouraged to send a team of 6-8 or to reserve a company program of 25 or more.



This investment in your leaders will:

- Define and protect your culture
- Achieve focus and alignment
- Create high-performing teams
- Establish a learning organization



Learn game-changing lessons in this historical setting that solve today's business problems.



**Battle Tested Leadership  
Principles for Metals Executives**  
with  
Senior Advisor  
Major General Malcolm Frost  
U.S. Army, Retired

**Day 1**

2:30 – 3:30 PM	Kick-Off with Thayer Senior Advisor
3:30 – 5:15 PM	Historical Guided Leadership Experience
6:30 – 8:00 PM	Dinner

**Day 2**

7:30 – 8:30 AM	Breakfast
8:30 – 9:00 AM	Kick-Off with Thayer Senior Advisor
9:00 AM – 12:00 PM	Leading High Performing Teams
12:00 - 1:45 PM	Lunch and Visitor's Center
1:45 – 5:45 PM	Urban Orienteering
6:30 – 8:00 PM	Dinner

**Day 3**

6:00 - 7:00 AM	Military Style Team Physical Training
7:30 – 8:00 AM	Breakfast/Hotel Check-Out
8:00 – 11:30 AM	Building Leader Culture
11:30 AM – 12:15 PM	Lunch
12:15 – 2:15 PM	Commander's Call with Thayer Senior Advisor
2:15 PM	Departure

# BATTLE TESTED 2.0: ELEVATING LEADERS



Continue your mission to **inspire** teams, **empower** others, **create** new leaders and provide **clear intent** so teams succeed.

We welcome you back to the grounds of the U.S. Military Academy at West Point for Battle Tested 2.0: Elevating Leaders. This new program was built just for you - to reinforce lessons learned and dive into new topics. It is strongly encouraged to participate with a team of 6-8 or to reserve a company program of 25 or more.



MSCI and Thayer Leadership have developed a program to further your knowledge with the same proven approach of:

- Immersive Applied Learning
- Unparalleled Experiential Sessions
- Supportive Senior Advisor
- Inspirational and Expert Faculty





**Metals Service Center Institute**  
100 YEARS STRONG™

**THAYER**™  
LEADERSHIP

**Battle Tested 2.0:  
Elevating Leaders**

with

Senior Advisor

Major General Malcolm Frost

U.S. Army, Retired

**Day 1**

11:00 AM – 12:00 PM	Lunch
12:00 – 1:45 PM	Program Kick Off
1:45 - 2:00 PM	Break
2:00 – 5:00 PM	Leaving your Legacy Guided Experience
5:00 – 5:15 PM	Senior Advisor Recap and Closing
6:30 – 8:00 PM	Dinner

**Day 2**

7:00 – 8:15 AM	Breakfast
8:15 – 8:30 AM	Morning Kick Off
8:30 – 11:30 AM	Applied Academic Session: Servant Leadership
11:30 AM - 1:00 PM	Lunch and Visitor's Center
1:00 – 5:00 PM	Experiential Session: Leader Reaction Course
5:00 – 5:30 PM	Battle Buddy Action Learning
6:30 – 8:30 PM	Battle Buddy Action Learning Dinner

**Day 3**

6:00 - 7:00 AM	Military Style Team Physical Training
7:00 – 8:15 AM	Breakfast/Hotel Check-Out
8:15 AM – 12:15 PM	Applied Academic Session: Leading to Engage and Influence
12:30 – 2:00 PM	Working Lunch: Commander's Call and Action Planning
2:00 PM	Departure