

BRIGADIER GENERAL BERNARD BANKS, U.S. ARMY, RETIRED, PH.D.



EXPERTISE

Leader development, organizational change, organizational culture

EXPERIENCE

Bernard (Bernie) Banks is a noted expert on the subjects of leadership and organizational change. Currently, he is the Associate Dean for Leadership Development and Inclusion (and a Clinical Professor of Management) at Northwestern University's Kellogg School of Management. Bernie possesses accountability for leader development integration and diversity, equity, and inclusion initiatives at Northwestern Kellogg.

Bernie retired from the Army as a Brigadier General in 2016 after having successfully led West Point's Department of Behavioral Sciences & Leadership from 2012-2016. In addition to having studied leadership extensively, he has led multiple military units ranging in size from 10 to 3000 people. In 1995, Bernie was selected from over 40,000 officers to receive the Army's top award for entry-level managers (General Douglas MacArthur Leadership Award). In 2006, the Apache Helicopter unit he was leading in South Korea was designated as the top Apache Helicopter unit globally in the U.S. Army's annual best aviation unit competition.

SCHOLARLY WORK/PUBLICATIONS

Bernie's work has been published in a variety of outlets (e.g., Harvard Business Review, Military Psychology, New York Times). Furthermore, he has worked extensively with organizations across all sectors concerning their leader development efforts (e.g., Procter and Gamble, Mercedes Benz, General Electric, IBM, 7-Eleven, The US Forest Service, International Chiefs of Police).

EDUCATION

PhD, Social-Organizational Psychology, Columbia University, New York, NY
MPhil, Social-Organizational Psychology, Columbia University, New York, NY
MBA, General Management, Northwestern University, Evanston, IL
MPA, Leadership, Harvard University, Cambridge, MA
MSS, Strategy, United States Army War College, Carlisle, PA
BS, United States Military Academy, West Point, NY

ORGANIZATIONS

The Chicago Club
Harvard Club of NYC
Economic Club of Chicago
USO of Illinois
West Point Society of Chicago